EQUAL OPPORTUNITIES FORM

King’s Arms Project wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to relevant HR employees.

Please return the completed form in an envelope marked ‘Strictly Confidential’ to: Head of Operations, King’s Arms Project, 56 Harpur Street, Bedford, MK40 2QT. Alternatively, if you are shortlisted for interview please bring the form to interview in a sealed envelope, addressed as above.

 **Gender**

Man 🗆 Woman 🗆 Non-binary 🗆 Prefer not to say 🗆

 If you prefer to use your own term, please specify here …………………………………………….

 **Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

 **Age**

16-24🗆 25-29 🗆 30-34 🗆 35-39 🗆40-44 🗆 45-49 🗆 50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

 **What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

 English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆 British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

 Any other white background, please write here:

 ***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆

Any other mixed background, please write in:

 ***Asian/Asian British***

 Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

 Any other Asian background, please write in:

 ***Black/ African/ Caribbean/ Black British***

 African 🗆 Caribbean 🗆 Prefer not to say 🗆

 Any other Black/African/Caribbean background, please write in:

 ***Other ethnic group***

 Arab 🗆 Prefer not to say 🗆

 Any other ethnic group, please write here:

 **What is your sexual orientation?**

 Heterosexual 🗆 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual 🗆

 Prefer not to say 🗆

 If you prefer to use your own term, please specify here………………………………………………

 **What is your religion or belief?**

 No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆

 Muslim 🗆 Sikh 🗆 Prefer not to say 🗆

 If other religion or belief, please write here: ……………………………………………………………….

 **Do you have caring responsibilities? If yes, please tick all that apply**

None 🗆 Primary carer of a child/children (under 18) 🗆 Primary carer of disabled child/children 🗆 Primary carer of disabled adult (18 and over) 🗆

Primary carer of older person 🗆 Secondary carer (another person carries out the main caring role) 🗆 Prefer not to say 🗆